

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 8:00 p.m. – October 22, 2007
GREGORY ELEMENTARY SCHOOL
301 Gregory Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mr. Petigrow, Mrs. Kyle, Mrs. Casalino, Mrs. Brill, Mrs. Tague

II. NOTICE OF MEETING:

Please note that adequate notice of this meeting has been provided as follows:

- A. That a written notice was sent from the Office of the Secretary of the Board of Education at 4:00 p.m. on April 20, 2007.
- B. That said notice was sent by regular mail to the Clerk of the Township of West Orange and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Board's Administration Building.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 24, 2007 (Att. #1)

MOTION: Mrs. Casalino

SECOND: Mrs. Brill

VOTE: 5-0 (VV)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. National Merit Recognition

B. Second Reading of the following resolution:

WHEREAS it is important for the West Orange public schools to be administered in a fashion that reflects the values of the community, and

WHEREAS it is the right of the West Orange community and all

others to be aware of and understand the policies established by the West Orange Board of Education that set the parameters of such administration, and

WHEREAS over the last four year, the West Orange Board of Education has undertaken a complete review of its policies, and

WHEREAS that task is close to completion, and

WHEREAS some policies are still in force that the Board of Education has integrated into other, more extensive policies, or has decided are no longer relevant to current activities, or are not necessary for other reasons;

THEREFORE, be it resolved that all policies with an approval date earlier than October 28, 2003 are hereby rescinded, with the exception of the following that are under active consideration by the Board of Education: 3542.44 Purchasing; 5131.6 Drugs, Alcohol, Tobacco; 6142.4 Physical Education and Health; 6145.00 Extra Curricular Activities; 9250.00 Expenses.

MOTION: Mrs. Kyle **SECOND:** Mrs. Tague **VOTE:** 5-0 (VV)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Fran McEldowney, LMC, Liberty Middle School, for retirement purposes, effective 1/1/08

Carmen Freda, Secretary, Registrar's Office, effective 12/10/07

Fernando Ribeiro, Maintenance Worker, effective 10/26/07

Mary Kehoe, Instructional Aide, Mt. Pleasant School, effective 60 days from 10/14/07

Diane Hochstuhl, Athletic/Health and Physical Education Secretary, WOHS, for retirement purposes, effective 12/31/07

2. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

Training Level Changes as stipulated

Ron Miller, Interim Supervisor, Physical Education & Health, effective 10/15/07

Mark Minniti, Special Education Teacher Aide, Autistic Class, Gregory School, effective 10/10/07

Nathaniel Monk, Business Education Teacher, Liberty Middle School, maternity leave replacement, effective 11/12/07-4/11/08

Juan Flores, Utility Worker, (previously Night Shift Custodian), Redwood School, effective 11/1/07

Pietro Benfante, Utility Worker, Liberty Middle School, effective 11/1/07

Susan Vaughan, Secretary, Accounts Payable, effective 11/26/07, contingent upon favorable reference checks

Felice Kay, Basic Skills Teacher, Pleasantdale School, for 8 days (4 in November and 4 in December)

Margaret Hughes, Special Education Teacher Aide, OHI, Hazel Avenue School, effective 10/29/07

Nicole Suriano, Instructional Assistant, Mt. Pleasant School, change in assignment to ½ Resource Program Teacher, St. Cloud School, ½ Instructional Assistant, St. Cloud School, effective 11/1/07

William Temple, Jr., Substitute Custodian, effective retroactive to 7/1/07

Co-Curricular Club Advisors, WOHS, for the 2007-2008

year:

- | | |
|--------------------------|-----------------------|
| • Appoint Lisa Martin | Jazz Club II |
| • Rescind Gina Paganelli | Science Honor Society |
| • Appoint Sonia Lauren | Science Honor Society |
| • Appoint Ronald Brandt | Science Honor Society |

The following addition(s) to the 2007-2008 Substitute List:

| | |
|---------------------------------|---|
| Dominique Kondreck | Nurse |
| Waneka Halley | Secretary |
| Stephanie Scagliozi | K-5 |
| Linda Uwumarogie | K-12 |
| Regina Albano | 6-12 |
| Gary Takvorian | K-12 |
| Mark D'Elia | K-12 |
| Leonard Lesnever | K-8 |
| Carly Van Der Wende | K-12 |
| Jefferson Chae | K-12 |
| Debra McNeil | K-12 |
| Marlene Rivero | Secretary |
| Joan Wynne | K-12 |
| <u>Carolyn Caufield-Gellner</u> | <u>K-5 & Special Ed.</u> |
| Idalina Charles | Lunch Aide (upon completion of paperwork) |

Volunteer Coaches, WOHS, for the 2007-2008 school year:

- James Galimoto, Weight Room (after school)

Coaching Recommendations, WOHS, for the 2007-2008 school year:

- Rescind Erica DePalo, Assistant Spring Track Coach
- Appoint Erica DePalo, Assistant Boys Tennis Coach

Monica DiPani, Special Education Teacher, Roosevelt Middle School, to provide 3 hours per week of home instruction to Special Education student, effective retroactive to 9/5/07 (Att. #2)

Madelaine Werner, Speech Therapist, Pleasantdale School, to provide 1 hour per week of in-home Speech and Language to student, effective retroactive to 9/5/07 (Att. #3)

The following instructors to provide Home Instruction and Community based Orientation/Instruction to Autistic

student as per specifications in the attached, effective retroactive to 9/5/07: (Att. #4)

- Christine Shahadi
- Rebecca Rud

Mini Thapar, Instructional Assistant, Pleasantdale School, to provide “Before Care” for Special Education students ½ hour before school starts, at a rate of \$7.44 per ½ hour, effective retroactive to 9/17/07

Dana Tobia, Instructional Assistant, Gregory School, to assist Autistic student for 2 hours per week in the After School Enrichment Program, effective 10/9/07-1/31/08 (Att. #5)

Maryann Solimo, Wilson Reading Teacher, Liberty Middle School, to provide Resource pull-out support in Wilson as per specifications in the attached, effective retroactive to 9/5/07 (Att. #6)

Mavis Mohammed, Instructional Assistant, Roosevelt Middle School, to assist Autistic student with after school activities, effective 10/1/07 (Att. #7)

Begonia Viqueira, Spanish Teacher, WOHS, to provide two 60 minute periods per week of Home Instruction in Spanish for student after hours for the 2007-2008 school year (Att. #8)

Theresa Garrison, Occupational Therapist, Pleasantdale School, to provide two 60 minute periods weekly of O.T. after school for student, effective 10/15/07 (Att. #9)

Nicole Moinhos, Instructional Assistant, Mt. Pleasant School, to assist student in the After School Enrichment Program as per specifications in the attached (Att. #10)

David Whitson, Instructional Assistant, Mt. Pleasant School, to provide 1:1 After Care for student at the St. Cloud School Program, effective 10/15/07 (Att. #11)

Deborah Rees, General Education Teacher Assistant, Pleasantdale School, to provide 1:1 After Care for student,

effective 10/15/07, as per specifications in the attached (Att. #12)

Karen Venchkoski, Instructional Assistant, WOHS, to provide After Care for student, effective 10/15/07 (Att. #13)

The following ABA Home Instructors as per specifications in the attached: (Att. #14)

- **Eileen Cardone, Special Education Teacher, WOHS**
- **Meredith Johnson, Autistic Teacher, Mt. Pleasant School**
- **Kathleen Sadler, Special Education Teacher, Pleasantdale School**
- **Dorothy Becker-Russo, Special Education Teacher, Mt. Pleasant School**
- **Michelle Littman, Special Education Teacher, Pleasantdale School**
- **Madelaine Werner, Speech Therapist, Pleasantdale School**
- **Theresa Garrison, Occupational Therapist, Pleasantdale School**

Arlene Brafman, Speech Therapist, to conduct Speech-Language Evaluations, after school hours, on an as-needed basis, at a rate of \$350 per evaluation

Martin Rodriguez, Special Education Instructional Aide, Roosevelt Middle School, to mentor Special Education students (after school hours) on Newspaper, Drama and Student Council committees, at a rate of \$19.50 per hour, effective retroactive to 9/1/07

Individuals to provide home instruction on an as needed basis for the 2007-2008 school year. (Att. #15)

Substitute After-Care Providers, Pleasantdale School, for the 2007-2008 school year, on an as needed basis, at an hourly rate of \$14.87:

- **Rita Davison, Music Teacher, Pleasantdale**
- **James Holik, Instructional Assistant, WOHS**

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

Suzanne Lee, School Psychologist, Gregory Elementary School/Edison Middle School, medical leave of absence, effective 11/7/07-mid December 2007 (or when released from doctor)

Kristin Woodard, Spanish Teacher, St. Cloud School, maternity leave of absence, effective 2/14/08-6/30/08

Jennifer Marino, Social Studies Teacher, Roosevelt Middle School, maternity leave of absence, effective 12/17/07-4/11/08

Patricia Fogarty, Special Education Teacher, Washington School, family leave of absence, effective 10/5/07-10/25/07

Carolina Perez, ESL Aide, Edison Middle School, maternity leave of absence, effective 1/2/08-2/12/08

Lisette Villalobos, Art Teacher, Liberty Middle School, maternity leave of absence, effective 1/2/08-3/14/08

Jodie Goldstein, Transition Coordinator, WOHS, maternity leave of absence, effective 1/27/08-3/24/08

Danielle Tracy, Health and Physical Education Teacher, WOHS, maternity leave of absence, effective 1/28/08-1/29/08

Andrea Klein, ESL Teacher, Hazel Avenue/Gregory Elementary Schools, extension of maternity leave of absence until 12/3/07 (previous return date 11/5/07)

Janet Wysocki, School Nurse, Redwood School, medical leave of absence, effective 10/29/07 until released from doctor

4. Salary Adjustments for non-certified personnel effective retroactive to 7/1/07 as stipulated

Personnel – Items 1 through 4 (after closed session)

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 3-0-2 (RC)

ABSTAIN: Mr. Petigrow, Mrs. Brill

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following high school courses for the 2008-2009 school year: (Att. #16)
 - Advanced Theatre Arts/Dramatics
 - Chinese 2
 - Digital Design and Media Applications (Name Change)

MOTION: Mrs. Kyle

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #17)
2. Recommend approval of the following Bills Lists: (Att. #18)

| | |
|-----------------|----------------|
| 8/01/07 | \$ 7,711.50 |
| 8/02/07-8/19/07 | \$4,234,151.90 |
| 8/20/07 | \$ 43,506.06 |
| 8/21/07-8/31/07 | \$7,584,600.38 |
| 10/15/07 | \$ 274,543.37 |
| 11/01/07 | \$1,745,869.98 |
3. Recommend approval for Hayden Moore, Assistant Principal, WOHS and Christine Nesbitt, Guidance Counselor, WOHS to attend an AVID sponsored conference in Atlanta, GA on November 13 and 14, 2007 as per specifications in the attached. (Att. #19)
4. Recommend approval of the 2007-2008 Nursing Services Plan for implementation in the West Orange School District. (Att. #20)
5. Recommend approval of service contract agreement with Essex County Educational Services Commission, for the 2007-2008 school year, effective retroactive to 9/5/07 (Att. #21)
6. Recommend approval and acceptance of New Jersey Nonpublic School Technology Initiative Agreement with the West Orange Board of Education in the amount of \$82,920.00 (Att. #22)
7. Recommend approval of programs for Student #120-2007, Student #79-2007 and Student #63-2007 in the amount of \$120,421

as per specifications in the attached. (Att. #23)

8. **Recommend approval of service contract agreement between Cerebral Palsy of New Jersey and the West Orange Board of Education for the 2007-2008 school year as per specifications in the attached (Att. #24)**
9. **Recommend awarding bid for refuse disposal to Waste Management in the amount of \$315,168.00 for the period 11/1/07-6/30/10 (Revised Att. #25)**

Finance – Items 1 and 3 through 9

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Finance – Item 2

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 4-0-1 (RC)
ABSTAIN: Mr. Petigrow

D. REPORTS

1. **Recommend approval and acceptance of Quality Assurance Annual Report (QAAR) for submission to the New Jersey State Department of Education (Att. #26)**

MOTION: Mrs. Kyle **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

2. **Observance of State Mandated “School Violence Awareness Week”: October 15-19, 2007 (Att. #27)**

The Board accepted the Superintendent’s presentation of the Violence and Vandalism Public Hearing Report. After the Superintendent’s report, no dialogue transpired and no public comments were made regarding the presentation.

3. **District 2007 State Test Results**

The Superintendent presented a report of the 2007 State Test Results.

4. **Disposition of Residency Hearings for Students J.R. and R.R. as stipulated.**

MOTION: Mrs. Kyle **SECOND:** Mrs. Brill **VOTE:** 4-0-1 (RC)
ABSTAIN: Mrs. Casalino

5. **Disposition of Residency Hearings for Students D.G., M.G., and**

D.R. as stipulated.

MOTION: Mrs. Kyle **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

MOTION to adjourn to closed session.

MOTION: Mrs. Kyle **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

Motion to return to open session.

MOTION: Mrs. Casalino **SECOND:** Mrs. Kyle **VOTE:** 5-0 (VV)

VI. REPORTS FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. PETITIONS/PUBLIC COMMENTS AND HEARINGS OF CITIZENS

VII. ADJOURNMENT at 10:58 p.m.

MOTION: Mrs. Casalino **SECOND:** Mrs. Tague **VOTE:** 5-0 (VV)